

Call to a minister of Word and Sacraments and guarantee to presbytery of stipend

We, the professing members of **St. John's Presbyterian Church, Port Perry** being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, **The Rev. Kathryn Firth**, to become the minister of this congregation – **half-time**. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that you, **The Rev. Kathryn Firth**, may be free to devote yourself to ministry of Word and Sacraments among us, we the congregation of **St. John's Presbyterian Church, Port Perry** hereby guarantee to the Presbytery of **Lindsay-Peterborough**, of The Presbyterian Church in Canada, that out of our estimated annual revenue of **one hundred thousand and two dollars** we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

Annual Stipend (inclusive of travel allowance)	\$19,736.50
<i>Based on half 3rd increment Minimum Stipend</i>	
Manse allowance	\$8,400.50
<i>Based on recent listing for a 3 bedroom rental home @1400 per month</i>	
Utilities (including basic telephone)	\$1,920.00
<i>Based on half 2015 expenses for a couple in 3 bedroom home</i>	
Total	\$30,052.50
Moving expenses when necessary	

We agree to make payments of the above amounts on the first day of each month [if the minister and the session agree on an alternative payment schedule, amend this statement accordingly,] and agree to review the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

1. To provide two weeks for continuing education annually and at least the minimum allowance asset by the General Assembly.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks holiday annually.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.

(Place and date)

(Signature of Presiding Minister)

(Place and date)

(Signature of Meeting Secretary)