

MINUTES - The Presbytery of Lindsay-Peterborough –Tuesday, February 16, 2015 – St Giles’ Presbyterian Church, Peterborough, Ontario

REGULAR MEETING

The Presbytery of Lindsay-Peterborough met in regular session within St Giles’ Presbyterian Church Peterborough Ontario, on Tuesday, February 16, in the year of our Lord 2016, beginning at 9:30 am.

Attendance:

Ministers on the constituent roll: Baird, Jonathan; Brown, Doug; Cunningham, Tom; Dunnett, Blaine; Ellis, Neil; Ingram, Sabrina; Ingram, Terry; Kim, Caleb; Millar, Roger;

Elders voting: Abernethy, Harold; Archbell, Doug; Boyd, Allan; Bradley, Walter; Brown, Bob; Burnett, Thomas; Carpenter, Dennis; Forbes, Lynda; Halstead, Janet; Hoyle, Bill; Knox, John; Lucas, Frank; Marnoch, Garry; MacMaster Jim; McKechnie, Jim; Smith, Jim;

Ministers on the appendix to the roll: Grace, Barney; Musson, Ed; Kennedy, Rob

WMS Presbyterials: Simpson, Blanche; Smith, Joan.

Others present for all or part on the day included: Wayne Simpson

Regrets: Beaton, Sandy; Brown, Doug; Flindall, Robert; Gordon, Dorcas; Hartai, Helen; Head, Virginia; Thomas, Catherine; McQuillin, Barry; MacEachern, Ralph; Quick, Robert; Clifton, Lloyd; Stewart, Fred; Sipos, Anita; Randall, Joy; Dycke, Dianne; Park, Linda; Hodge, Lamoine; Cooper, David; Clifton, Lloyd; de Jong, Rick;

Stated Hours:

9:30 am – Worship – Torrey Griffiths (introduced by Rev Sabrina Ingram). Torrey is completing his requirements for his graduation from Knox College, as a Presbyterian Minister.

10:00 am – Meeting Constituted with prayer – Moderator Bill Hoyle

Ministry & Personnel – *Lynda Forbes brought forward Recommendation # 4, Ministry & Personnel Committee:*

M&P Recommendation 4) That Presbytery rescind support for Michael Calderwood as a candidate for ministry in the Presbyterian Church in Canada. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

10:10 am - Moved by Lynda Forbes that we move to “sitting alone” Seconded by Dennis Carpenter. Carried.

10:30 am - Tom Cunningham moved that we move out of sitting alone. Seconded by Blaine Dunnett. Carried.

M&P Recommendation 4) decision made while sitting alone, will be published in the minutes. Moved by Neil Ellis. Seconded by Blaine Dunnett. Carried.

Personals & Introductions:

- Barney Grace introduced his son, Bill Grace, a student at Knox College.

10:15 am - Standing Committees – *start with Executive* (Executive, Congregational Life, Ministry & Personnel, Mission & Outreach)

10:30 am: 1- hour Discussion on “Body, Mind and Soul”, as moved and carried at the November Presbytery meeting. Discussion Lead - Neil Ellis. See bottom of the Executive Report for notes.

11:30 am – to 12:30 pm - lunch break – grace – Rev Neil Ellis

12:30 pm – Prayers for St Giles’

12:45 pm - **Committee Reports** *continued* – Ministry & Personnel, Mission & Outreach

1:00 pm - “Committee on Committees” – Bill Hoyle will lead the discussion. See Schedule F

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1:30 pm – Schedule A – Biographies of Applicants for Moderator for GA June 2016.

Schedule B - Interim Moderator's Reports

Schedule C – Cooke's Fund Application – Fred Stewart . Moved by Sabrina Ingram that we support **Gamebridge's** request for Cooke's Fund application. Seconded by Lynda Forbes. Carried.

Schedule D – Peterborough Presbyterial Report – Joan Smith –

Schedule E – Unaudited Treasurer's Report – at Dec 31, 2015

(Recommendation #13 under Executive Report)

Schedule F – Committee on Committees – notes –

Announcements and Reminders

2:30 pm – Adjourn

Standing Committees:

Executive –	Lynda Forbes
Ministry and Personnel -	Lynda Forbes
Congregation Life –	Bob Quick
Mission and Outreach –	Blaine Dunnett

Reports of Commissions & Special Committees:

(All reports need to be to Clerk, preferably emailed, to: JHHalstead@hotmail.com, prior to the meeting so they can be included in the Working Papers)

Pastoral Relations	- Les Harvey
Property Standing Committee	- Harold Abernethy <i>(offered to stay until his replacement is able to step in)</i>
Leading With Care	- John Knox , Peter Ferguson
Bi-vocational Ministries	- Virginia Head, David Cooper – <i>one member has been transferred, and the committee is looking for a new member (speak to David Cooper, please).</i>
Hope Fund	- Les Harvey, John Knox, Tom Cunningham, Roger Millar

(Note: reports and items not dealt with by the hour of adjournment are automatically referred back to the submitting committee (Standing Orders section 2.d).

Reports of Interim Moderators of Vacant Congregations:

(Note - Moderators reporting need to supply Clerk with written report, preferably emailed to: JHHalstead@hotmail.com)

Ballyduff	- Lloyd Clifton
Bobcaygeon, Knox	- Barney Grace
Campbellford, St Andrew's	- Doug Brown
Colborne, St Andrew's	- Terry Ingram
Gamebridge (Knox) / Beacan	- Fred Stewart
Port Perry, St John's	- Bob Quick

Standing Orders for February

(last updated November 2015)

- Treasurer's unaudited report for previous year;
- H. O. P. E. Fund unaudited financial and activity report for previous year;
- Nomination of Synod Moderator when it is this presbytery's turn;

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Reports of W.M.S. Presbyterials;

Call for elder commissions to presbytery and call for nominations for equalizing elders;

Presbytery Meeting Dates:

Note 1: Regular Meetings are the **third Tuesday of the month except that April may be adjusted because of Easter.*

**Note 2: Meeting may be extended by 30 minutes if needed.*

February 16, 2016	9:30 am to 2:30 pm (includes worship)
April 19, 2016	9:30 am to 2:30 pm (includes worship)
June 21, 2016	9:30 am to 2:30 pm (includes worship)
September 20, 2016	9:30 am to 2:30 pm (includes worship and communion)
October 18, 2016	9:30 am to 2:30 pm (includes worship)
November 15, 2016	9:30 am to 2:30 pm (includes worship)
February 21, 2017	9:30 am to 2:30 pm (includes worship)

Committees: (effective September 2014 – for 2 years) (See Standing Orders – under review)

Mission and Outreach	Congregational Life	Ministry and Personnel
Norwood / Havelock	Fenelon Falls / Glenarm	Bowmanville
Warkworth /Hastings	Bobcaygeon	Ballyduff
Campbellford / Burnbrae	Lindsay	Port Perry
Lakefield/ Lakehurst	Cresswell	Colborne
Pbo – St Giles’ / Centreville	Wick	Cobourg
Pbo – St Paul’s	Bolsover / Woodville	Port Hope
Pbo – St Stephen’s	Beacan	
Chair: Blaine Dunnnett	Chair: Bob Quick	Chair: Lynda Forbes

Executive Committee Report

Committee members present: Bill Hoyle, Janet Halstead, Lynda Forbes, Dennis Carpenter, Blaine Dunnnett, Bob Quick

Regrets: none

- >Recommendation:** The following >recommendations will be treated as a consent agenda: 1-8, 11 – 16 and 18,19 be moved and approved by consent. Moved by Lynda Forbes, seconded by Blaine Dunnnett. (9 and 10 separate motions). 17F pulled out for discussion. Carried.
- >Recommendation:** that the Docket, which includes all reports listed in the final Working Papers, for February 16, 2016, be received.
- >Recommendation:** that the amended minutes of the November 17, 2015 regular Presbytery meeting be adopted. Amendments to read “Carried” to the Recommendation 1 page 2677 giving Trent Chaplaincy Board permission to apply for a Cooke’s Fund Grant; page 2669 Others present: Murray Fischer (misspelled), in 2 places, spoke “to” which should have been “spoke

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of”; Elaine Russell should be Elaine Russett; Kathy should be spelled “Cathy” Dunnett.

4. **>Recommendation:** that the minutes from the Emergent Meeting December 9, 2015 be adopted.
5. **>Recommendation: Pursuant to Notice of Motion November 17, 2015:** that the following change will be made in the Standing Orders, under Standing Orders duties for November : *“Treasurer’s interim financial statement”; - deleted October 2015- now located under September reminders.*
6. **>Recommendation: Pursuant to Notice Notice of Motion November 17, 2015:** that the following change will be made in the Standing Orders, under Standing Orders duties for November: *“Congregational Life will present a pulpit exchange schedule”; - removed from Congregational Life Visitation process as of October 2015.*
7. **>Recommendation: Pursuant to Notice of Motion November 17, 2015:** that the following change will be made in the Standing Orders, under Standing Orders for November: *“Call for nominations from sessions for Elder Assembly Commissioners”; (Revised October 2013) be removed from the Standing Orders duties for November , as it has been revised to read: “General Assembly rotation list considered, Commissioners and alternates appointed” and is already on the duty list for November duties.*
8. **>Recommendation: Pursuant to Notice of Motion November 17, 2015:** that the following change will be made in the Standing Orders, under Standing Orders duties for November : *“Proposed budget presented and considered” (Revised to October duties, October 2013)*
9. **Recommendation: Barrier Act – Remit A, 2015 – Book of Forms section 32 – attestation of records and dissolved synods:**

That Book of Forms section 32 be amended by deleting the words “By various acts” and “expressly” and by adding the words *“and in the case of a presbytery where its synod has been dissolved, another presbytery is empowered to attest its records according to the dissolution plan approved by General Assembly at the time of dissolution”*.

32. Every book enjoined to be kept by any court is ordered to be reviewed and attested yearly by the next higher court, save that a presbytery if it is desired may call for the session records once every two years for attestation, *and in the case of a presbytery where its synod has been dissolved, another presbytery is empowered to attest its records according to the dissolution plan approved by General Assembly at the time of dissolution* (see section 259.2, Appendix K, Declaratory Act. A&P p 254,37) Approved -20 or Disapproved 0. No abstainers. Moved by Lynda Forbes. Seconded by Blaine Dunnett. Carried.
10. **Recommendation: Barrier Act – Remit B, 2015 re Book of Forms section 259.2 – process for dissolving a Synod**

That Book of Forms section 259.2 re the process for dissolving a synod, be added to the Book of Forms and remitted to Presbyteries under the Barrier Act. (Special Committee re The

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Optional Elimination of Synods,. Rec No 3, page 538, 31):

259.s The General Assembly may dissolve any synod upon its request provided it is satisfied with the synod's plan to apportion the various responsibilities and assets among the presbyteries within its bounds. The plan for dissolution shall be approved by the General Assembly and included in the Acts and proceedings. (see Appendix K). Approved 20 or Disapproved 0. No abstainers. Moved by Lynda Forbes. Seconded by Blaine Dunnett. Carried.

11. >Recommendation: That the Ministerial Representatives for Lindsay Peterborough Presbytery at General Assembly June 3 – 6, 2016 be: Linda Park (St Andrew's Lindsay), Jonathan Baird (St Paul's Peterborough) and Fred Stewart (Woodville).

12. >Recommendation: That the Congregational Representatives for Lindsay Peterborough Presbytery at General Assembly June 3 – 6, 2016 be: Torrey Griffiths (Glenarm), Doug Archbell (St Stephen's Peterborough) and Susan Wallace (St Andrew's Lindsay).

13. >Recommendation: That the Unaudited Treasurer's Report, Statement of Income and Expenditures ending December 31, 2015 be accepted as presented.

Notice of Motion: That the existing Presbytery Committees, currently formed by geographic location, be discontinued, and that future committees will be formed by Presbytery volunteers, as of June 2016 Presbytery Meeting.

14. >Recommendation: That the Exit Interview(s) for Rev Blaine Dunnett for St Andrew's Campbellford and St Andrew's Burnbrae be performed by the Interim Moderator (Doug Brown) and a Presbytery rep (member of the Congregational Life Committee) for Congregations, Sessions and the minister at their earliest convenience.

15. >Recommendation: That St John's Port Perry be given permission to proceed with a call.

As Information: The Presbyterian Church in Canada, 2 years ago, asked that all congregations work toward having a **Declaration of Trust** in place. These completed documents would be sent to the Clerk, for signing and copying, so that the Clerk has a Declaration of Trust in a file for each congregation. I have only received two. Please work towards this goal, so that each congregation is current with sufficient active Trustee Members who understand their obligations, duties, roles and any liabilities associated with being a Trustee Member of a Congregation.

16. >Recommendation: that the next regular meeting of the Presbytery be held Tuesday April 17, 2016 at 9:30 am at St Andrew's Lindsay.

Correspondence for Information:

17. >Recommendation: that the following correspondence be received for Information:

- a. **Email received from Elizabeth Barlett, General Assembly Office PCC** – mail returned from St John's Cresswell and she was asking for new contact information. Clerk responded and updated contact information.

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- b. **The name of Soong Huh, a graduating student from Knox College (December 2015)** has been added to the pulpit supply list for Lindsay Peterborough. He can be reached at: letsstudyhard@hotmail.com
- c. **Email from Heather Chappell, PCC Education, Stewardship and Planned Giving**, confirming St Andrew's, Burnbrae dollar base was revised for 2016 allocation to \$5872.00
- d. **Email confirmation from Frances Hogg, PCC**, that Caleb Kim Jr will be our Youth Rep at General Assembly in June, 2016.
- e. Clerk, Janet Halstead, participated in a **conference call** February 2 for an hour and a half on the draft statements for PCC for the following: "Mission, Goals, Objectives and Methods". The final results will be on the agenda at General Assembly in June, as recommendations. Clerk will distribute the draft copies, as there are many ideas for congregations contained in the draft.
- f. **Letter received by Clerk from Marilyn and Robert Cowbrough**, who both attend St Andrew's Colborne. They wrote in respect of the local ministry issue. Rev Terry Ingram asked that the Moderator to respond to the correspondence with a pastoral letter, with a copy to the Clerk of Session of Old St Andrew's Colborne. Moved by Terry Ingram. Seconded by Sabrina Ingram. Carried.
- g. **Letter from Committee on Education and Reception regarding Rev Donald McBey** eligibility to be received as a minister of the Presbyterian Church in Canada telling us that Donald McBey's application to Education and Reception had been denied.
- h. **Letter from Bill Grace**, thanking Presbytery for their tuition bursary and support in his quest for ministry in the Presbyterian Church.
- i. **Letter from David Rosefield, Auditor**, dated August 15, 2015, confirming he had reviewed the Financial Statements of the General Account of Lindsay Peterborough Presbytery for the year ended December 31, 2014, and the statements are properly stated. David also noted that this opinion does not include the HOPE Fund, as he has not yet seen their records.

Correspondence Referred:

18.>Recommendation: That the following correspondence be referred:

- a. **Annual Statistical Data** – email package received by Clerk, and distributed to all congregations for completion by Feb 28, 2016 and return to Janet Halstead for further compiling and submitting to PCC.

19.>Correspondence for Action:

That the following correspondence be received:

- a. Email request to write a letter to Pension and Benefits PCC, asking that the overpayment be returned to Knox Bobcaygeon as the billing was paid in error for benefits.
- b. **Email request from Reverend Virginia (Brand) Head** to again submit correspondence to Registrar General Marriage Licensing Office notifying them of her name change. Original request was sent in November 2013, and they had not acted on this request. Clerk wrote to Registrar General again, asking for an update in this information.
- c. Request received from **David Rosefield, LPP auditor** for the unaudited 2013 HOPE Fund report, so he could proceed with the audit of 2013, 2014 and 2015 HOPE Fund Financial

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reports. Clerk emailed the 2013 unaudited report, and copied the HOPE fund Committee members.

- d. Letter received from Rev George Turner**, Retired Minister on the Appendix, telling Lindsay Peterborough Presbytery that he has made the decision to no longer attend or attend to the Presbytery because of the Presbytery decision to adapt the new Retirement Covenant. George also notified Lindsay Peterborough Presbytery that LJ Designs will no longer maintain the Presbytery website. The Moderator will write a letter of thanks for his years of Presbytery service, and accept his decision with deep regret. Consideration of the Presbytery website will be referred to Mission & Outreach. Moved by Terry Ingram. Seconded by Sabrina Ingram. Carried.

Body Mind & Soul data captured and shared with PCC:

- UTube – Presbytery of Hamilton has videos posted for both sides of the discussion
- Presbyterian Church document Body Mind and Soul – there are 2 versions: the complete set (study guide) as well as an abbreviated set.
- There is a recap that will be completed and returned to PCC today.
- Study Groups this morning will be 6-7 people.
- No decisions are necessary, be prepared to speak and to listen to both sides.
- Neil handed out a one page questionnaire to each group for completion during their discussions, with presentation to the larger group following.
- Each group recap will be captured and incorporated into the responses to PCC.
- Flowchart was handed out to each group, and asked where they got stuck?

Questions Format and instructions to small groups:

Be respectful of people and their positions. We are not here to make a decision, we are here to listen.

1. *Share your position on the issue.*
2. *Work through the flow chart in the handout.*
 - a. *Did you find yourself in agreement or opposition with the current position of PCC?*
 - b. *Did any of the positions or questions in the flow chart strike you as odd or problematic?*
3. *Consider the statements that the PCC has made about homosexual behaviour from 1969 to 2005.*
 - a. *Are subsequent positions supported by those that come before them?*
 - b. *Are there any contradictions?*
 - c. *Is there anything that you find troubling with the PCC's current positions?*
4. *How do we make room for grace with differing opinions on this issue?*

Small group discussion Recap – Body Mind & Soul – Feb 16, 2016

Lindsay Peterborough Presbytery

Group 1 – spokesperson Jonathan Baird - Man is not an island – love our neighbours – some would like to see it go away – not talk about it. – a decision has to be made

Group 2 – spokesperson Barney Grace – what is the actual focus – are we talking about people being admitted through the doors, or are we talking about offices of the church – where is the line drawn –

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Group 3 – spokesperson Sabrina Ingram – document was biased (large group felt the same way – that the document was biased) – group is comfortable with position the church holds now –

Group 4 – spokesperson Caleb Kim – discussed would we feel if the homosexual would be their minister – how we feel about someone who has been involved in the church since the 1970's and we know is homosexual.

Tracing Different Pathways was handed out, and Neil asked small groups to trace their group path and note where they got stuck. Shared with larger group.

Church's current position up to 2005 – discussion within the large group, based on Flow Chart.

1. Is homosexual orientation a sin: Adam and Eve – deviance since – not the church's position – not a sin –
2. Is homosexual activity a sin? Diversity of opinions. PCC says yes. No outside current PCC position.
3. Should a practicing homosexual person be admitted to ordained ministry in PCC? – *No stream* - some said yes, some said no. Current PCC policy states no. PCC is looking at redefining.
4. Should a practicing homosexual person be admitted to ordained ministry in the PCC – yes stream – some would have a personal problem with an openly gay person as their minister. Some yes, some no.

Note – look to the bottom paragraph of the Tracing Different Pathways document for further comments. We look for gifts of God in every individual.

Next 2 pages – all of the church's statements regarding homosexual behaviour – Appendix B: Summary of Statements approved by GA on Homosexuality – are there problematic statements? Small group discussion, then larger group comments.

Any surprises? Out of order? - sounds sensible – contradiction that homosexuals can teach our children, lead music, sit on session, but not preach?

Final question - there is fear that this decision will split the PCC. How do we make room for grace with different opinions on this issue? How do we live with one another?

Leave the personal issues aside in order to go forward.

God's arms are open to everyone

God wants to separate us from sin in our lives

Decide whether homosexual act is sin or not – Adam and Eve – did God really say what we think he did – PCC is open to everyone – lead by example – do we harbour the sin in our hearts – as individuals we need to personally repent – and walk in God's favour – why coming up now after 2000 years – are we supposed to change with culture, or are we trying to change God's roles.

Asked to do this study in a short frame of time – church has done us a disservice by shortening the time to Feb 15 – we are too late to be included in the remarks, as PCC shortened the time after our November meeting. Key text is Romans 1 – we should have spent some time there to study the text.

There has been a historical interpretation. Is that changed?

Members of a congregation took the discussion home – to children and younger members. The younger members wanted to know what the issue was – in their world, there is no issue. Many young people

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had no contact with the church, no knowledge or understanding of God. Grandparents had the church background. Real danger will be that the church will blindly go along with current values/norms.

Document is skating on thin ice – it is biased. Believe in the sovereignty of God.

Recap – thank you to all for participating. Feedback form will be completed and notes will accompany to PCC today – February 16, one day late.

Neil closed in prayer.

Body Mind & Soul – form completed and returned to PCC

From Lindsay Peterborough Presbytery – February 16, 2016

1. Body, Mind and Soul – Study Guide Survey (October 27, 2015) 1. Who used the study guide? (study group in the congregation, the session, committee of presbytery, etc.) *Presbyters – Lindsay Peterborough Presbytery - pre read for discussion at facilitated group group.*

2. Was the study guide used over several evenings, a day long or a weekend retreat? *Members of Presbytery were asked to pre-read all of the documentation and arrive today ready to discuss.*

3. What parts of the guide were: a) Easy to use? *Rev Neil Ellis lead the one hour workshop, using information, guides and flow charts from the guide.*

b) Difficult to use? *This response is mainly on the guide – presbyters wanted to discuss the topic and the written information. They felt strongly that the report itself was biased.*

4. What were some benefits you experienced from the use of this study guide? *Good basis for much discussion – small group and large group. Made organizing the workshop easy.*

5. In what ways was the study guide unhelpful or of little benefit? *Study guide was good -*

6. You have been invited by the General Assembly to give feedback to Justice Ministries (Life and Mission Agency) and the Committee on Church Doctrine as they consider various overtures related to matters raised in the study guide.

Please forward up to the three of the most valuable experiences or learnings that have come to light as you pondered the issues addressed in the study guide. 6.1 please see the separate attached notes of the discussion groups

6.2 _____ see notes sent separately

6.3 Optional: Name: Janet Halstead, Clerk

Congregation: Lindsay Peterborough Presbytery

Schedule A:

Biographies for nomination for Moderator of General Assembly June 2016: Were printed in the Working Papers for the convenience of those attending the meeting. The bios were also distributed through email so everyone would have the opportunity to pre-read.

Committee Reports:

Congregational Life Committee

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Presbytery of Lindsay-Peterborough Congregational Life Committee February 16, 2016

January 26, 2016 Met at Lindsay, St. Andrew's 10 a.m.

Attendance: **Ministers:** Caleb Kim, Linda Park, Bob Quick, Ron Wallace
Elders: Dennis Carpenter, Grant Oliver, Bill Hoyle, Jim McKechnie, Rick de Jong,
Regrets: Fred Stewart, Virginia Head, Barney Grace
Absent: Ralph MacEachern, Thomas Burnett, Lloyd Clifton

This report contains only items for information.

1. Caring for Congregations

The committee reviewed the written response from the Hastings session to our letter in November asking questions regarding their plans, goals and strategies to grow and remain viable, given their decisions to maintain the status quo in spite of their dwindling people and financial resources. Our observation was that they had no concrete or specific plans or strategies other than just continuing until the money ran out. The committee felt, as we have stated in previous reports to Presbytery, that what they were doing was not wise stewardship.

A letter has been sent thanking them for considering our questions and requesting a visit with their session and the Warkworth session during the week of May 22nd, 2016 to check in with them and evaluate how they are doing. Contact has also been made with the session of Warkworth asking what if any conversations or actions they are taking as they anticipate the funds at Hastings running out.

2. The committee reviewed the Financial and Statistical information for 2014 of the churches in the Lindsay/Peterborough Presbytery.

3. Planned list of churches for the next reviews

- Havelock/Norwood is committed for February meeting
- Requesting Port Hope for March meeting
- Lindsay for April
- Wick for May

These may be adjusted due to availability of the participants

Requests and the required survey forms have been sent.

4. **Next Meeting:** February 23, St. Andrew's Lindsay 9:30 a.m. Norwood/Havelock reps present
Respectfully submitted, Bob Quick, convenor

Ministry and Personnel

Ministry and Personnel Committee Report

Jan 26, 2016 St. Paul's Port Hope 9:30 am

Present: Lynda Forbes, Joan Smith Jim MacMaster, Neil Ellis, Joy Randall
Doug Brown and Diane Dycke

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Regrets: Anita Sipos, Gary Marnoch

Recommendation 1) That Presbytery certify Torrey Griffiths as a candidate for ordination in the Presbyterian Church in Canada. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Recommendation 2) That Anita Sipos be granted study leave from January 31 to February 20 for a time of personal reflection - for studying creative prayer and meditative music therapy as part of a worship service, in order to establish a new musical lunch retreat in downtown Bowmanville. Rev. Anita will also participate in a Day of Silence and a Lenten Ash Wednesday retreat day at Villa St. Joseph, Cobourg. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Recommendation 3) That Doug Brown be granted study leave from February 21 to February 27 to prepare a program for youth work. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Recommendation 4) That Presbytery rescind support for Michael Calderwood as a candidate for ministry in the Presbyterian Church in Canada. Moved by Lynda Forbes. Seconded by Neil Ellis.

10:10 am - Moved by Lynda Forbes that we move to "sitting alone" Seconded by Dennis Carpenter. Carried.

10:30 am - Tom Cunningham moved that we move out of sitting alone. Seconded by Blaine Dunnett. Carried.

Recommendation 4) decision made while sitting alone, will be published in the minutes. Moved by Neil Ellis. Seconded by Blaine Dunnett. Carried.

Recommendation 4) That Presbytery rescind support for Michael Calderwood as a candidate for ministry in the Presbyterian Church in Canada. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Recommendation 5): That Fred Stewart's resignation as interim moderator at Beacan-Gamebridge be accepted effective February 1, 2016. The presbytery is grateful for the work and leadership Fred has given both congregations. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Recommendation 6) That Linda Park be appointed as interim moderator at Beacan-Gamebridge effective immediately. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Next meeting: The next regular Committee will be at 9:30 am on April 5, 2016 at St. Paul's, Port Hope.

Mission & Outreach Committee

Mission & Outreach Committee Report February 4, 2016

Present: Blaine Dunnett, John Knox, Terry Ingram, Jonathan Baird, Ed Musson, Harold Abernethy, Frank Lucas and Tom Cunningham

Regrets: Sabina Ingram, George Turner, David Cooper, and Doug Archbell

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For Information: Trent Chaplaincy: Blaine Dunnett and Frank Lucas met with Vern Avery and David Breckenridge to express the committee's concern that the goal of providing Christian witness to the students of Trent University is being met. Several questions had been provided to the Board in advance of the meeting and the response to the questions was that the Trent Chaplaincy is undergoing a Visioning Process to address our concerns and the financial roll that other faiths might play going forward. It was decided that the M & O Committee would ask for a written response to our concerns when the Visioning Process was complete and that any future grant from the Mission Reserve was dependent on a satisfactory response

In the interim, the committee agreed that other Christian ministries that would serve the needs of Trent University and Fleming College should be looked into. Jonathan Baird agreed to undertake this initiative.

For Information: *"Living in God's Mission Today"* was discussed and the committee felt that it was well written and covered many aspects of Mission. Before the M & O Committee prepares a final written response to Church Doctrine the committee would ask presbyters for their thoughts. These should be sent in writing to the convenor **before April 1, 2016.**

For Information: Tom Cunningham will assume the duties of M & O Committee chairperson as of February 17, 2016.

Recommendation 1: That \$300, from the M & O budget, be sent to Literacy and Evangelism International to support their work. Moved by Blaine Dunnett. Seconded by John Knox. Carried. One opposed.

Next Regular Meeting:

Schedule A: Interim Moderator Reports

Interim Moderator's Report for St. John's Presbyterian Church, Port Perry February 2016

Regular Sunday worship and ministry is continuing with a weekly schedule of pulpit supply including Rev Carey Jo Johnson, William Grace (Knox student), Rev. Jim Biggs, Dennis Carpenter and Jim McKechnie. Rev Sandy Beaton has helped with providing some funeral ministry. Very good lay leadership is caring for many of the congregational administrative and pastoral care needs.

The work of the search committee is continuing. After a thorough self-evaluation and visioning process the congregational profile was completed in January and sent to Wynford Drive. The vacancy at Port Perry has been posted on the PCC website and personal profiles are now being received from prospective candidates.

Both attendance and finances are stable and encouraging. The search committee, session and congregation have a very positive, optimistic, faith-filled and hope-filled spirit as they look forward to the next chapter of their ministry.

Respectfully submitted

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Rev. Bob Quick, Interim Moderator, St. John's Port Perry

Interim Moderator's Report – Campbellford /Burnbrae

I have met with the sessions of Campbellford and Burnbrae both individually and jointly to discuss finances and future ministry. These discussions were very helpful and both sessions were eager to form a search committee and to move forward.

A search committee made up of eight members, four from each pastoral charge, has been formed. We have met twice and the congregational profile will be completed very soon. An advertisement of the vacancy will be placed in the Presbyterian Record, highlighting the start date of September 1, 2016.

Respectfully submitted,

Doug Brown.

Interim Moderator's Report – Knox, Bobcaygeon

Almost fourteen months have passed since I first preached the pulpit vacant at Knox Bobcaygeon. Ten months have come and gone since our Presbytery gave their blessing to the Search Committee, made up of ten wonderful supporters of Knox, to move forward. Five months have faded into yesterday since thirty-two applications came down to one who was watched in a DVD – talked with on skype – and finally invited for a personal interview. Four months have gone behind us since the Session gave their consent for Rev Ann Blane to preach for the call, which saw ninety-five percent of members and adherents vote to accept Rev Blane to be their minister.

The process of having Rev Blane begin her ministry at Knox, Bobcaygeon was slowed down somewhat as Rev Blane had a holiday booked in January, and she and her husband, Rob, also had a house to sell in Woodstock Ontario. Those bumps in the road are behind us now and Knox will begin their journey with their new minister on March 6th. There is excitement brewing as Rev Blane has already begun her ministry by arranging a March Break program for youth with volunteers being enlisted by myself via Rev Blane and email.

The Presbytery of Lindsay Peterborough has been called to meet at 2:15 pm on March 6th at Knox Church Bobcaygeon, 6 Joseph Street to attend to some business matters before the service of Induction. The Presbytery has been asked to meet at 2:15. The Induction Service will begin at 3:00 pm. Ministers are being reminded to robe.

Respectfully submitted,

Barney Grace

Schedule B – Cooke's Fund Application – Fred Stewart

Trustees of Cooke's Church, Toronto

Cooke's Fund

John Matheson

6 Poplar Heights Dr.

Toronto, Ontario

M9A 5A2

St Andrew's Presbyterian Church

54 Bolsover Road

Bolsover, Ontario

K0M 1B0

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January 25, 2016

Dear John:

St Andrew's (Bolsover) Presbyterian Church is pleased and privileged to present this grant proposal for two engaging programs for the children and youth in our community. They are outlined below.

Program ONE - Summer Sports Camp

Building on the success of a sports camp initiated in the summer of 2014, the church will welcome forty day campers during the third week of July 2016 for a wonderful bundle of sports, crafts, friendship, leadership training and food. Each day begins with fellowship in our sanctuary, and ends with a circle prayer in our magnificent pine tree grove. In between, campers have a rotating schedule of five sports: basketball, ball hockey, cheerleading, soccer and baseball with breaks of large group play. Balancing the athletic pursuits is a daily craft session when senior campers are helpfully paired with a younger peer. Fueling all of the activities are delicious and nutritious lunches and snacks prepared by volunteers. Then there is a wonderful sense of peace while our youth pastor leads a Bible story session late each afternoon. On our last day, to celebrate, ice cream is scooped and a local fire truck sprays water on the delighted and energetic group.

While the Bolsover church building is located in a tiny hamlet, the camp attracts children aged five to thirteen from three large geographical areas: the City of Kawartha Lakes, Durham Region and Simcoe County. Campers come to us from family farms, cottages, visits to grandparents and local towns. The low registration cost is attractive to this wonderful diverse mix.

To advertise the camp, register participants, train our leaders, supervise the sports, purchase supplies, organize crafts, prepare delicious snacks and lunches, provide first aid, and lead our fellowship time requires ten adult and six youth volunteers, our part-time youth pastor, a camp director and five paid summer students. On a specific note, our students and director will travel door to door in our larger community during the late spring of 2016 to welcome families to our camp. This is a change from last year when camp notices arrived by print in mail boxes. As well, we wish to add an additional youth counsellor with designated responsibilities for crafts. While we will continue to rely on volunteers, young and old, our church membership is aging, and so we wish to have young counsellors committed to program delivery.

Church and community members have been extremely generous during past camps in terms of spiritual guidance and support, equipment contributions, food donations and general help. We are now praying that through the generosity of the Cooke fund, we can ensure the continuance of an excellent experience of joy in Christian fellowship through camp. Our budget is expected to be as follows:

Expenses

2016

Counsellor Wages (5 students): \$10.55/hour x 100 hours over 7 weeks: \$5275

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(camp week – 50 hours; preceding 2 weeks for set-up/preparation: 30 hours; outreach/registration over 4 weeks in late spring: 20 hours)

Director Wages:	\$1500
Food:	\$3000
Office Supplies/photographs/incentives:	\$ 150
Counsellors tee-shirts/sport supplies:	\$ 350
Total:	\$10275

Income

Registration fees for campers (40 x \$100)	\$4000
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<u>Deficit</u> before donations & church contribution:	\$6275
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The budget statement for our 2015 camp is attached.

Program TWO - Children’s Ministries Leader – Year Round

St. Andrew’s (Bolsover) Presbyterian Church has formulated a plan to hire a Children’s Ministry Leader.

This individual would:

1. Co-ordinate a Christian education program including the leading of Sunday School on Sunday mornings.
2. Co-ordinate outreach re: weekly/monthly family events at the church
3. Assist with planning and preparation of a Sunday School curriculum
4. Assist with sports camp for 1 week in July

All of the above will be completed in association with the Christian Education Committee and the Family and Youth Pastor.

Salary: \$15/hour x 8 hours/week x 52 weeks = \$6246.00

A detailed posting for this position is attached.

We are looking forward to expanding our youth opportunities with Christ to be able to meet the needs of more families, increase the quality of camp, and to give more opportunities for youth to lead and be connected to the church. Therefore, please consider our request for support as follows from your grant program:

Special and Short Term Ministries:	50% of summer camp salaries = \$3387.50 Our church will be responsible for 50% of this cost. We intend to apply for a federal grant program for summer student employment.
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Congregational Ministries:	50% of \$6246.00 =	\$3123.00
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Our church's family and youth ministry's fund will also pay \$3123.00.

Please contact me at 647.515.7770 or macfadyen_janet@xplornet.ca if you have questions or have require any further information.

Thank you, on behalf of the Christian Education Committee for St. Andrew's (Bolsover) Presbyterian Church.

Janet MacFadyen
Committee Member

Sports Camp 2015 Financial Report

Expenses

Counsellors Wages (4 counsellors at 10.30/hour)	1709.20
Director Salary	1500.00
Food	2725.83
Office Supplies/Incentives for campers	133.84
Sporting goods/counsellor tee shirts	381.63
Craft materials	200.00
Outreach newsletter via Canada Post	600.00
Total:	\$7250.50

Revenue

Camper registration fees	3900.00
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Deficit before donations	\$3157.32
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Children's Ministry Leader – St Andrew's Presbyterian Church (Bolsover)

Term of Office:	3 month probationary term; flexible contract possible after this period
Supervision and Support:	Reports to: Christian Education Committee; and pastor of Youth and Family Ministry
Purpose:	To encourage children into the faith and help them to grow in that relationship; to have fun and provide an alternative experience to the adult style of worship and learning. To help the children experience love and acceptance in a nonthreatening environment. To connect with families in the

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Bolsover community to provide programming

Population served:

Children under the age of 14; Bolsover and area community

Skills, Qualifications and Attributes:

- need to have a love of the Lord, and be grounded in their faith and personal relationship with Jesus
- warm & friendly, and enjoy being with children; hospitable
- teaching skills including experience with children's programs; computer skills
- patient; dependable; flexible; creative; musical; good communicator & motivator
- ability to share knowledge of faith and scriptures and to set a positive example
- good interpersonal skills with children and parents
- driver's license with access to vehicle
- available Sunday mornings
- First Aid Training is an asset
- Successful candidate requires a Police Records Check

Training Provided: Leading with Care

Time Commitment:

- 8 hours per week: - includes preparation and Sunday class time; outreach; once/month all day program
- Christian Education committee meetings as required

Description of Duties / Responsibilities:

- plan and prepare lessons in association with CE committee and Family and Youth pastor
- ensure an appropriate classroom set-up and return the room to its previous form after class
- assist / lead group activities (e.g. Christmas Pageants, picnic and other special events)
- track and review attendance, calling student who are absent more than 2 consecutive Sundays
- follow protocols and procedures
- help organize and supervise off-site outings with parental permission forms completed
- inform the Christian Education Committee and Family and Youth pastor of any concerns
- connect with families in the community (outreach)

Program Location: St. Andrew's Presbyterian Church; Bolsover

Remuneration: \$15/hour

Please contact Shannon Shearer at sls.shearer@bell.net or 705.879.3475 for additional information.

Schedule C – Joan Smith

PETERBOROUGH PRESBYTERIAL PRESIDENT REPORT - 2015

I am beginning my report with a special thank you to Pat Ross who was our president for four years. She remained in the position for the fourth year until the next president was able to take over the reins. She did it cheerfully and in an excellent manner. She was presented with the WMS Honorary Life Membership pin and certificate at the 2015 Annual Meeting.

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During 2015, there were four WMS groups and seven 'Friends of WMS' groups in the presbyterial. The latter groups support the WMS financially and participate in some or all of the WMS programs.

Our 'Spring Fling' which is our Annual Meeting was held at St. Andrew's, Norwood on May 13th with the theme 'Feed my Sheep'. Our guest speaker was The Rev. Jonathan Baird from St. Paul's, Peterborough. He used a most interesting power point presentation to tell us about the Haiti mission trip that he participated in. His church had prepared 125 hygiene packs for the group to take, and they visited orphanages and schools.

At the CNOB synodical annual meeting in April, our presbyterial had a wonderful display of the history of Peterborough Presbyterial prepared by Holly Hall. Holly has worked tirelessly over the years compiling the history of the presbyterial and its groups. She has prepared booklets for each group. This history record of pictures and writings will now go to the Presbyterian Church Archives at 50 Wynford. Our heartfelt thanks go out to Holly.

At our September executive meeting two important decisions were made. Due to the difficulty of always being able to contact all groups immediately by telephone after a prayer request was received, it was decided that the prayer chain would be activated by email to the executive and group contacts. As there are several months between meetings, it was also decided that the minutes of all meetings be completed soon after the meeting and sent by email to contacts and executive members. This seems to be working quite well.

As we no longer have Autumn Adventure, we had an October Fall Meeting in the form of a workshop - Will Our Faith Have Children - led most capably by Tori Smit, Regional Minister for Faith Formation. As we had done over the years, we invited the Lindsay presbyterial to join us for the day. The day was well organized by Joy Randall and her committee - worship, singing and learning about the Best Practices for Ministry with Children. It was a most productive and rewarding day.

Two of our groups - Lakehurst in October, 2015 and Bowmanville in January, 2016 - made the decision that their groups would only be Ladies Aid groups, no longer following the WMS program. They both feel that any fundraising that they do must go to the support of their churches. We are sorry that they have had to take this route, but we understand with loss of members due to illness, death and age that they feel their efforts are needed at their churches. Closing ceremonies will be celebrated with both groups early in 2016.

As president, my goal this year is to visit all groups in our presbyterial in my term of office. I always find it a joy to visit the groups, see how they are doing and if there is any way the executive can assist them.

Respectfully submitted,
Joan Smith, President

Joan Smith reported that an honorary Life Membership pin and certificate was presented to Pat Ross, by the WMS, for her lifetime of work in WMS.

Lindsay Presbyterian WMS Report for 2015

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Our 133rd year of the Lindsay Presbyterian of the WMS met at St John's Cresswell with registration, coffee and snacks and a hymn sing.

Our president, Eileen Smith presided at all four meetings in 2015 graciously witnessing her Christian and missionary spirit with love and dignity despite a chronic health problem that raises its ugly head periodically.

Gloria Johns of Cresswell warmly welcomed all. President Eileen constituted all four meetings with prayer and the WMS motto in unison.

Our theme for the year was "Be Bold".

Lindsay group did the morning worship – a take-off on the let down after Christmas (well done, girls).

Reports:

Treasurer Eileen Menell gave her usual well detailed and informative report. Our allocation this year was \$14,000.00. We are all proud to report it was surpassed by \$2,000.00!

Adult Secretary Joan Snider reported the annual group reports sent in. Changes are happening at Head Office (no longer a Book Room).

Many speakers at special meetings brought new life to groups – Colleen Wood, Brian & Ruth Ebers, Sarah Johnston, Arlene Tenhove, Sheila Mayville on Canadian Ministries and Ian McKechnie (Lindsay Museum).

Much benevolent work is done – Food Banks everywhere are needed and supported heavily, quilts and blankets for A Place Called Home, Christmas Shoebox, Women's Resources, Doctors Without Borders, Camp Cairn, Aboriginal Ministries.

2 Honorary Memberships were given – Florence Fennell and Eileanne Grant

Activities for money-making – catering dinners, anniversaries, teas & funeral teas, bazaars, make and sell meat pies.

Materials used for meetings (in part) Glad Tidings, The Record and the Christian Internet.

Youth & Children – Joan Anderson – 2 children were sent to camp by Presbyterial & Lindsay sent 2 children also. Although most of our churches have fewer children, some are beginning new outreaches. Our **Spring Rally** has become a fun time with almost no business. Twenty members from 5 groups were welcomed by Linda Taylor of Cannington PW at Beacan.

Speaker for the day was Kathryn Masterdom from Justice Ministries. There were fun games, songs, and traditional native foods for lunch. The most impressive thing to me was a Blanket Ceremony – representing the discrimination. A good day.

Our Fall business meeting was at St Andrew's Bolsover with 16 ladies representing 6 of 10 groups. Linda Veitch of Woodville did the devotions and ended with a humorous story – a man brought his most precious gift with him to heaven – gold. He was asked why he brought pavement!

To conclude, our annual meeting Linda Veitch did the In Memorium – from Lindsay – Leila Black, Jean Bakogorge, Dorothy Campbell and Anne Link of Beaverton.

An appeal for new (or older) people to step up to get our slate of officers completed in our Presbyterial!!

After over 20 years as treasurer, Eileen Menell has served notice she is retiring the end of 2016.

A Vice President is also needed, and perhaps a secretary – Joan Snider, Adult Secretary, has doubled up for a few years – any ideas?

Please be in touch with someone on the nominating committee which is Bolsover & Cannington groups. Blanche Simpson

Rep from Presbyterial to Presbytery

Schedule E – Unaudited Treasurer's Report – Dec 31, 2015

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Treasurer's Report - December 31, 2015 (Unaudited) Statement of Income and Expenditures

<u>Revenue</u>	<u>Expense Class</u>	<u>2015 Expenditures</u>	<u>2015 Budget</u>
Levy(2014)	603.00 Honoraria	4,600.00	4,600.00
Levy(2015)	40,154.00 Postage	12.37	150.00
	40,757.00 Stationery & Office	171.59	500.00
	Travel	3,467.60	2,000.00
	Meals - General Assembly	1,122.00	1,000.00
	Insurance	1,399.72	1,700.00
	Student Tuition	1,286.70	3,400.00
	Student Assessment		775.00
	Youth Projects		1,000.00
	Audit	150.00	150.00
	M&O	200.00	1,000.00
	CLC Project (Web Site)	354.93	300.00
	Total Presbytery	12,764.91	16,871.00
	Synod	17,296.00	16,575.00
	Total	30,060.91	33,446.00
	Trent Chaplaincy	10,500.00	10,500.00
		40,560.91	43,946.00
Opening Balance	15,944.55	Closing Balance	16,140.64
	56,701.55		56,701.55

Bank Reconciliation

Bank Balance 31/12/14	17,130.03	Bank Balance 31/12/15	6,816.18
O/S Cheques	11,568.94	O/S Cheques	1,059.00
	5,561.09		5,757.18
Term Deposit	10,383.46 matures March 18, 2016	Term Deposit	10,383.46
Total Closing Balance	15,944.55	Total Closing Balance	16,140.64

Dec 31/14 Outstanding Cheques

1200	891.00 Pd. Jan. 13/15
1203	10,677.94 Outdated
	<u>11,568.94</u>

Dec 31/15 Outstanding Cheques

222	150.00 Pd. Jan. 04/16
230	300.00 Pd. Feb. 03/16
234	101.00 Pd. Jan. 11/16
235	96.40 Pd. Jan. 11/16
236	120.00
237	116.40 Pd. Jan. 11/16
238	84.20 Pd. Jan. 11/16
239	91.00 Pd. Jan. 04/16
	<u>1,059.00</u>

MINUTES - The Presbytery of Lindsay-Peterborough –Tuesday, February 16, 2015 – St Giles' Presbyterian Church, Peterborough, Ontario

Schedule F: Committee on Committees:

"At the Presbytery meeting of Lindsay-Peterborough on Tuesday, June 16, 2015 at St Andrew's Presbyterian Church, Colborne the following recommendation was made.

9. Recommendation: *That a committee be formed with the purpose of examining the current committee structure of Presbytery. Members of this committee, named by the Moderator, will report back to Presbytery as a whole, with recommendations, by February 2016. Moved by Bob Quick. Seconded by Doug Brown. Carried."*

The moderator named the members of the executive to this committee referred to as the "committee on committees" – Janet Halstead, Dennis Carpenter, Bob Quick, Blaine Dunnett, Lynda Forbes and Bill Hoyle, as Moderator, chaired the committee. Input was asked and received from each member. In addition, input was received from representatives at Presbytery meetings on their experiences in other Presbyteries. The standing orders from the Barrie Presbytery were also reviewed as their Presbytery appears to be working well with their structure. Our Clerk of Presbytery contacted the Clerk of the Barrie Presbytery and had a lengthy conversation with him. (*Her comments are include in the COC working paper.*)

I believe there is a general consensus that the current Geographical committee rotations have several faults which include:

- 1) The workload is not evenly balanced between committees and members on committees.
- 2) Continuity on issues is often lost through rotation.
- 3) Members with valuable knowledge and skill sets are not utilized on the committees where they would have the most value.
- 4) Committee meetings involve a significant amount of Travel & Meeting time taking up a significant part of a day.
- 5) Convenors have huge time commitments traveling and attending Presbytery, Committee, & Executive meetings in addition to organizing and reporting committee issues.
- 6) The use of email as a communications tool has significantly reduced the need to meet as a committee in order to exchange information and do business. This was not the case when these committees were originally created.

I believe there is a general consensus that the current geographical committee rotation should be discontinued and we proceed with

- 1) Having representatives volunteer to sit on the committees where they feel they can be of the most benefit.
- 2) Review our current committee structure and responsibilities to make them more efficient.

This is the year in which our committees rotate so we should make a recommendation in February Presbytery and spend the next 3-4 months tying down committee structure. We should solicit input from each of the current committees on suggested structural change. We should plan to have representatives indicate their committee preference in June to be finalized in September.

We should also look more closely at holding (if possible & applicable) some committee meetings on the day of Presbytery by meeting 1 or 2 hours before the Presbytery or as part of Presbytery.

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Note: This direction can only be accomplished if committee members are willing to do more work outside of committee meetings and willing to use today's technologies such as email and Skype to conduct communications and business. We must at all times consider the impact on our Clerk and executive in putting together the working papers for our Presbytery meetings.

What do we need to support making a recommendation?

I include the follow for your review and input
some of which came from a meeting with Dennis

With respect to changes in committees and committee structure here are 2 possible approaches
1) To move in the direction that Barrie took and break up into more committees thereby distributing the workload. They have 5 (sometimes 6) standing committees (called teams). This makes for a large executive in their case 5 standing team leaders plus the clerk, treasurer, moderator & past moderator.

A second approach might be to structure committees to be responsible for 1) Personnel 2) Congregations and 3) Everything else called Property & Administration (for now). The convenors would manage and delegate to teams with team leaders, let them do their work and receive and consolidate reports for the executive and the Presbytery.

For example, in Personnel with responsibilities for a) Candidates for Ministry b) Clergy from other Denominations c) Transfers from Diaconal service d) Ordinations and Calls e) Interim Moderators & Interim Ministers f) exit interviews and retirements g) Pastoral relations. One team of 3-5 members might become responsible for dealing with Candidates for Ministry & Clergy from other Denominations, etc. Do we need the whole committee to meet with a candidate or can we delegate it to a team and use other members to handle other items thereby distributing the workload?

In the responsibilities for Congregations teams could be established teams for a) congregational review including financial and statistical & annual report review b) Session Minutes & questionnaire review c) Amalgamation & Closures d) revitalization e) congregational reporting followup

Under Administration would fall a) Mission and Outreach b) Education & Workshops planning c) Website d) Hope Fund e) Trent Chaplaincy f) General Assembly issues g) Finance

Under Property in particular ensuring due diligence a) Property (Harold Abernethy's replacement) b) Leading with Care c) Church Insurance review d) Church Trustee review e) ?

The above is not meant to be a committee structure as much as an example of how teams might work with a lot of input from committees on how they might restructure with a team concept. Remember we only have 20 charges equaling 40 members with several vacancies and some retired ministers. Currently, that is about 12 members per committee, and limits the number of teams that can be created in a committee.

Janet's Notes (from Jim Sittler, Presbytery of Barrie)

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Jim Sitler – Clerk, Barrie Presbytery – Dec 3, 2015 - *(Over 20 yrs as Barrie clerk; retired minister)*

General Meetings:

September, October, November, December, February, April, May and June (8) meetings – all evening 6:00 pm – dinner

7:00 – worship – no longer than 20 minutes – may be prayer and reflection - may be group discussion and prayer – may be formal worship (hymns and sermon) eg. Workshop on Body, Mind and Soul

7:20 –meeting begins with courtesies (introductions, previous minutes and motions for minutes and agenda (any additions to agenda- very few), Clerk reports correspondence and motions. 10 minutes allowed.

7:30 – committee (team) meetings- 30 minutes allowed

8:00 – reconvene for presentation of committee/team reports with a 20 minute maximum per team – 2 hours allowed. 3 hour maximum on meetings – may be extended for one half hour, on decision of court.

10:00 – benediction

Notes:

Executive team (made up of heads of all teams) – meets week prior to general meeting – all information/reports has been previously sent to Clerk for distribution among the executive. Teams for Barrie: Executive, Ministry, Congregational Life, Mission, Christian Education, Intervention (only activated thru exec for disciplinary and non-disciplinary issues – made up of 3 or 4 team leads). Draft minutes (Working Papers) are presented to Exec in time for this meeting. Final working papers are distributed, by email, in time for general meeting. Any team reports which pertain to the general meeting are distributed prior to the executive meeting. Teams may issue a request for interested persons to submit information to a subject in time for the team to compile and present at the general meeting.

If a Team requires additional meeting time (other than the 30 minutes), they arrange for meeting space with the host church for 4:00 in the afternoon

Teams (Committees)

7 teams – may not all meet every month – may not all have a report for each meeting

Voluntary basis

No time lines – can stay on one team forever.

Much of the committee work is completed by email, or on the phone. They rarely meet physically until the day of the general meeting and that meeting is for ½ hour to complete their report prior to the report being presented.

Executive determines whether teams are balanced either number wise or Clergy/Rep Elder balance.

They have more Rep Elders than Clergy, so do not 1:1 limit.

They consider the gifts of those who volunteer.

From time to time, a “Spiritual Gift” Inventory list is compiled of all Presbytery members.

Team report is presented as either “**Action** (with a Recommendation) or **Information** Item”. Usually little, if any, discussion on the floor. Those who volunteer for the committees/teams are given the

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mandate to research, investigate, discuss and resolve. May be some discussion from the floor, but usually reports are completed without comments. Questions have been few and brief.

Philosophy is –“trust the teams”

Former Moderator presents the Executive Report for one year

Each September, everyone is given the opportunity to move or stay on their chosen Team for another year.

Team determines their Lead

Standing orders:

Team of 6 or 7 – appointed by presbytery – not necessarily exec members, and did not include either Moderator or Clerk – started fresh – did not use the previous Standing Orders. Mandate was to make the guidelines simpler – language and expectations. Use Book of Forms and Wynford Drive as resources to resolve situations.

Team/committee information was written to let the teams do their job.

6 – 7 pages long

Tweak every 3 years

Committee comments:

September, October, November meetings are too close

We need to make more time for study of issues put out by national church

Too many committee meetings

Day time Saturday meetings – maybe a couple, with education/workshops included

Central location for all Presbytery meetings – St Giles', St Stephen's?

Meal charge - \$10.00?

Have moderator stay 2 years, and then an additional year as Past Moderator

Feedback:

Current structure works – smaller teams? M&P have 5 and would love 10 members

“Spiritual Gifts inventory” – good idea – invest more time and energy

Voluntary – good idea

Current committees – some working on issues that will take several years to complete – be careful how we transition.

Committee meetings same days as Presbytery – more people attend committee meetings and more fellowship

Volunteers – better response – happier groups

Saturday Presbytery meetings do not work.

18 charges plus 18 Elder reps – 36 plus Moderator, Past Moderator – (look at Interim Moderators and Stated Supply Ministers, as they do not usually take on Committee work)

additional time – committee meetings, Executive meetings and Presbytery meetings. We need to take a good look at what we do, what we need to do, and how we can do it better.

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We need a skills Inventory document, and determine how those skills fit with the positions of the committees.

Finally - Taking a closer look at some suggestions from the Committee on Committees Working

Papers:

Some of these have been cut and pasted – others have been modified and added to.

Please give them some thought and see whether they give you some other ideas.

- 1) Driving for committees and separate Presbytery meetings is wasteful of time, mileage and money.
- 2) The September, October and November meetings are much too close. The subjects we deal with, generally speaking, are not emergent. What would 4 regular meetings a year look like (with the understanding the emergent issues would be dealt with in a special meeting)?
- 3) Make opportunity for fruitful, engaging discussions about issues of the National Church, issues about doctrine (Body, Mind and Soul) even the future of our own congregations within our presbytery).
- 4) Teams – let them do their job.
- 5) Committee representation be on a Voluntary Basis.
- 6) Do "Spritual Gift Inventories". "Other Knowledge Inventories" ie Website design, real estate, insurance, spreadsheets.
- 7) Evening meetings including committee meetings
- 8) Daytime Saturday Meetings – a couple of daytime Saturday meetings which include workshops and education sessions – maybe 1 in October and 1 in April
- 9) What about having a single location for all Presbytery meetings ie. St Giles' or St Stephen's Peterborough – they both have good facilities and good parking OR Consider September at the church of the incoming moderator, 2 in Lindsay, 2 at St Stephen's, 2 at St Giles' with a backup location at Centreville.

Note: The WMS Presbyterial was held at Glenarm in January. They charge \$10 for lunch. These are the women who usually provide lunches when Presbytery meets. They feel \$10. Is a more appropriate amount. As an additional note, our numbers for a meeting are about 40 x \$8.00 = \$320.00 - not a lot for these ladies to come out and provide a meal for.

- 10) Spend more time in Presbytery meetings on church revitalization, health and training and less on decision making, procedure and admin stuff.

11) Re Moderator:

- a. Have past moderator on exec for 1 additional year
- b. Moderator should be elected to a two-year term. The first year you learn the ropes and the by the time you are up to speed, your time is up.
- c. Have moderator elect appointed a full year in advance and be a member of exec and responsible for presenting exec report at Presbytery meetings. Would help representative elders consider taking on the role. But not all of the above.

MINUTES - The Presbytery of Lindsay-Peterborough –Tuesday, February 16, 2015 – St Giles' Presbyterian Church, Peterborough, Ontario

There are a lot more good suggestions in those working papers (see notes above) – these are some that caught my eye and made me think about other things that might work.

Bill Hoyle presented all of the above information and lead the discussion.

Notice of Motion: The Executive will bring forward a recommendation to the June Presbytery meeting regarding the change of structure of the current committees.

Announcements / Reminders:

- **Ballots for the Nomination of Moderator** of 2016 General Assembly are available at the front for each congregation (minister and Rep Elder). ***Please complete, seal in the envelope and return to the Clerk today.***
- **Congregational statics are due by February 29 to Janet Halstead**
- **Calendar of meetings** for the next couple of months:
 - Sunday, March 6 - Emergent meeting – 2:15 pm at Knox, Bobcaygeon –
 - 2:15 pm Call for Ian Marnoch will also be on the docket to be processed.
 - 3:00 pm induction of Ann Blaine
 - Sunday, April 3 - Ordination of Ian Marnoch - 3:00 pm at Ballyduff Presbyterian Church

Adjournment / Next Meeting:

Adjournment with prayer until:

(1) Emergent Meeting 2:15 pm Sunday March 6, 2016 at Knox, Bobcaygeon, - process call to Ian Marnoch and Induction of Ann Blaine

(2) Emergent Meeting Sunday April 3, 2016 3:00 pm for the Ordination of Ian Marnoch at Ballyduff Presbyterian Church and then

(3) regular Presbytery Meeting 9:30 am Tuesday, April 19, 2016 within St Andrew's Lindsay .
(*working papers emailed ahead of time and additional material available prior to meeting*).

2:15 pm: Motion to adjourn by Sabrina Ingram. Seconded by Tom Cunningham. Carried.

Close with Prayer – Moderator, Bill Hoyle

Moderator, Bill Hoyle

Clerk, Janet Halstead