

MINUTES - The Presbytery of Lindsay-Peterborough –Tuesday, April 19, 2015 – St Andrew's Presbyterian Church, Lindsay, Ontario

REGULAR MEETING

The Presbytery of Lindsay-Peterborough met in regular session within St Andrew's Presbyterian Church Lindsay Ontario, on Tuesday, April 19, in the year of our Lord 2016, beginning at 9:30 am.

Attendance:

Ministers on the constituent roll: Cunningham, Tom; Ellis, Neil; Ingram, Terry; Kim, Caleb; Millar, Roger; Park, Linda; Quick, Bob; Sipos, Anita;

Elders voting: Abernethy, Harold; Archbell, Doug; Bradley, Walter; Burnett, Thomas; Carpenter, Dennis; Forbes, Lynda; Halstead, Janet; Hodge, Lamoine; Hoyle, Bill; Knox, John; Marnoch, Garry; MacMaster Jim; McEachern, Ralph; McKechnie, Jim; McQuillin, Barry; Smith, Jim;

Ministers on the appendix to the roll: Grace, Barney; Musson, Ed; Wallace, Ron;

WMS Presbyterials: ; Randall, Joy; Simpson, Blanche;

Others present for all or part on the day included: Schofield, Bernie

Regrets: Baird, Jonathan; Beaton, Sandy; Brown, Doug; Flindall, Robert; Gordon, Dorcas; Dunnett, Blaine; Hartai, Helen; Head, Virginia; Thomas, Catherine; Clifton, Lloyd; Stewart, Fred; Cooper, David; Clifton, Lloyd; de Jong, Rick; Ingram, Sabrina; Lucas, Frank;

Stated Hours:

9:30 am – Worship – Rev Bob Quick

10:17 am – Meeting Constituted with prayer – Moderator Bill Hoyle

Personals & Introductions:

Barry McQuillin – introduced Marilyn Cowbrough

Caleb Kim – introduced Alternative Elder, Bernie Schofield

Dennis Carpenter – introduced newly inducted Rev Ann Blane, Knox Bobcaygeon

Ralph MacEachern introduced Hugh Walker, new Red Elder, Bolsover

Neil Ellis introduced ministry student, Bill Grace

10:15 am - Standing Committees – *start with Executive* (Executive page 3, Congregational Life page 6, Ministry & Personnel page 6, Mission & Outreach page 6)

10:30 am: **Linda Park**, prayers for a member of our court, Anita Sipos, and her family. Her son and daughter Rebecca, Anita's husband, and Anita's family members in Hungary

11:20 am: presentation of \$25,000.00 repayment of loan to HOPE Fund from Bolsover/Woodville. Treasurer, David Leader, of Woodville Presbyterian Church, presented the cheque to Tom Cunningham, representative of the 1st payment back to the HOPE Fund. Thank you and congratulations from Tom Cunningham to Woodville

11:30 am – to 12:30 pm - lunch break – grace – Rev Ann Blane

12:30 pm – Prayers for St Andrew's Lindsay and St Andrew's Colborne

12:45 pm - Ministry & Personnel, verbal report from Lynda Forbes. Recommendation for a Study Leave for Caleb Kim. Moved by Lynda Forbes. Seconded by Anita Sipos. Carried. Next meeting – June 2, 2016 at St Pauls, Port Hope

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- 1:30 pm – **Schedule A** - Interim Moderator's Reports – page 7
Schedule B – Clerk's Consultation – notes from Janet
Schedule C – Copy of Call to Rev Ann Blane from Knox, Bobcaygeon

Announcements and Reminders

2:30 pm – Adjourn

Standing Committees:

Executive –	Bob Quick
Ministry and Personnel -	Lynda Forbes
Congregation Life –	Bob Quick
Mission and Outreach –	Blaine Dunnett

Reports of Commissions & Special Committees:

(All reports need to be to Clerk, preferably emailed, to: JHHalstead@hotmail.com, prior to the meeting so they can be included in the Working Papers)

Pastoral Relations - Les Harvey

Property Standing Committee - Harold Abernethy (offered to stay until his replacement is able to step in- **still looking for volunteers**)

Leading With Care - John Knox ,

Bi-vocational Ministries - Virginia Head, David Cooper – one member has been transferred, and the committee is **looking for a new member (speak to David Cooper, please)**.

Hope Fund - Les Harvey, John Knox, Tom Cunningham, Roger Millar

(**Note:** reports and items not dealt with by the hour of adjournment are automatically referred back to the submitting committee (Standing Orders section 2.d).

Reports of Interim Moderators of Vacant Congregations:

(**Note** - Moderators reporting need to supply Clerk with written report, preferably emailed to: JHHalstead@hotmail.com)

Ballyduff - Lloyd Clifton

Burnbrae, St Andrew's /

Campbellford, St Andrew's - Doug Brown

Colborne, St Andrew's - Terry Ingram

Gamebridge (Knox) / Beacan - Linda Park

Port Perry, St John's - Bob Quick

Standing Orders for April

(last updated November 2015)

Stated hour to discuss pertinent matters to come before the General Assembly;

Set place, date and time for a meeting of General Assembly Commissioners;

Call for nominations for Synod commissioners (Oct/Nov 2016);

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Examination of Session Records of: Bowmanville, Campbellford, Burnbrae, Beacan, Cresswell, Wick, Cobourg (*even numbered years only*).

Presbytery Meeting Dates:

Note 1: Regular Meetings are the **third Tuesday of the month except that April may be adjusted because of Easter.*

**Note 2: Meeting may be extended by 30 minutes if needed.*

April 19, 2016	9:30 am to 2:30 pm (includes worship)
June 21, 2016	9:30 am to 2:30 pm (includes worship)
September 20, 2016	9:30 am to 2:30 pm (includes worship and communion)
October 18, 2016	9:30 am to 2:30 pm (includes worship)
November 15, 2016	9:30 am to 2:30 pm (includes worship)
February 21, 2017	9:30 am to 2:30 pm (includes worship)
April 18, 2017	9:30 am to 2:30 pm (includes worship)

Committees: (effective September 2014 – for 2 years) (*See Standing Orders – under review*)

Mission and Outreach	Congregational Life	Ministry and Personnel
Norwood / Havelock	Fenelon Falls / Glenarm	Bowmanville
Warkworth /Hastings	Bobcaygeon	Ballyduff
Campbellford / Burnbrae	Lindsay	Port Perry
Lakefield/ Lakehurst	Cresswell	Colborne
Pbo – St Giles' / Centreville	Wick	Cobourg
Pbo – St Paul's	Bolsover / Woodville	Port Hope
Pbo – St Stephen's	Beacan	
Chair: Tom Cunningham	Chair: Bob Quick	Chair: Lynda Forbes

Executive Committee Report

Committee members present: Clerk at Clerk's Consultation, no Executive meeting held, other than emails.

Regrets: none

- >Recommendation:** The following >recommendations will be treated as a consent agenda: 1 – 6, 9 -12 and will be moved and approved by consent. Moved by Bob Quick, seconded by Lynda Forbes. Carried.
- >Recommendation:** that the Docket, which includes all reports listed in the final Working Papers, for April 19, 2016 be received.

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3. **>Recommendation:** that the Minutes of the Emergent Meeting Tuesday, February 16, 2016 at 9:00 am be adopted.
4. **>Recommendation:** that the amended minutes of the February 16, 2016 regular Presbytery meeting be adopted. **Amendments: (1) Recommendation #4 under Ministry and Personnel Committee will read: Recommendation 4)** That Presbytery rescind support for Michael Calderwood as a candidate for ministry in the Presbyterian Church in Canada. Moved by Lynda Forbes. Seconded by Neil Ellis.
10:10 am - Moved by Lynda Forbes that we move to "sitting alone" Seconded by Dennis Carpenter. Carried.
10:30 am - Tom Cunningham moved that we move out of sitting alone. Seconded by Blaine Dunnett. Carried.
Recommendation 4) decision made while sitting alone, will be published in the minutes. Moved by Neil Ellis. Seconded by Blaine Dunnett. Carried.
Recommendation 4) That Presbytery rescind support for Michael Calderwood as a candidate for ministry in the Presbyterian Church in Canada. Moved by Lynda Forbes. Seconded by Neil Ellis. Carried.

Amendment (2), that Recommendation under **Schedule C, Cooke's Fund Application** be changed to read St Andrew's Bolsover Congregation, not Beacan.
5. **>Recommendation:** that the amended minutes from the Emergent Meeting Sunday, March 6, 2016 be adopted. Changes are: Garry Marnoch's wife's name is Jane.
6. **>Recommendation:** that Woodville Community Presbyterian Church, "The Spur", will host an Emergent Presbytery Meeting on Sunday, May 1 3:00 pm to celebrate their official opening with a dedication of their facility.
7. **Recommendation:** That Lindsay Peterborough Presbytery accept the transfer of the Student Minister's Fund from St Paul's Presbyterian Church Peterborough. The Fund was established following the death of a member of St Paul's, Mrs Margaret O'Brien, in the 1970's in the amount of \$33,000 and was designated for interest only on the fund to be used to assist student ministers within the Presbytery of Lindsay Peterborough. The Fund will continue to be held as a separate account by Lindsay Peterborough, with annual reporting from the Treasurer. Student ministers will apply to the Student Minister Fund for financial support, and advances will come before Presbytery as Recommendations. Moved by Bob Quick, seconded by Lynda Forbes. Executive will report back at the June Presbytery meeting regarding the management of the Student Minister's Fund. Carried.
8. **Recommendation:** That the Synod Representatives for Lindsay Peterborough for the fall 2016 meeting will be Rev Tom Cunningham and Rev Caleb Kim, and an Elder from each of their congregations. Moved by Bob Quick. Seconded by Lynda Forbes. Carried.
9. **>Recommendation:** that the next regular meeting of the Presbytery be held Tuesday June 21, 2016 at 9:30 am at St Paul's Presbyterian Church, Peterborough.

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Correspondence for Information:

10. >**Recommendation:** that the following correspondence be received for Information:
- a. **Email from Stephen Roche, PCC** giving guidelines for insurance coverage for congregations. Clerk will share the guidelines with congregations, through email distribution.
 - b. **Email from Stephen Roche, PCC** outlining expectations of financial statements being “properly audited”. Clerk will share the guidelines with congregations, through email distribution.
 - c. **Thank you letter from Bill Grace**, student minister, for the tuition bursary from Lindsay Peterborough Presbytery.
 - d. **Contact information for Rev Ann Blane:** revannblane@gmail.com. Phone number 705-738-6424.
 - e. **Letter from Ministry of Government and Consumer Affairs** – confirming that no registrations have been nor will they be shredded – due to misinformation communicated in December.
 - f. **Annual Reporting** – (1) Presbytery Statistics submitted. (2) Congregational Statistics submitted (except 2 congregations still outstanding) (3) Ministerial Deaths in Presbytery during 2015 (4) Committee names for the Presbytery (5) Academic degrees for 2015 – all completed and submitted by Clerk.
 - g. **Information Package from Peter Bush** – mailed from PCC to each congregation with reported attendance of 75 or less. Funded by Ewart Endowment for Theological Education.
 - h. **Information Package for “Rooted in Love”, Women’s gathering May 19 – 22, 2017.** Information can be found on the website: womensgathering.ca.
 - i. **Information regarding The Hub:** on line access www.womensHUB.ca. Described as an online space for women to share their Reformed faith and how it relates to their daily lives.
 - j. **Email from Don Muir, asking all of the Clerks of Canada for their current job descriptions**, with sharing all of the information with all Clerks at the Clerks Consult April 11-14, 2016.
 - k. **Email from Anne Alexander**, asking that her contact email be changed to: amalexander@cogeco.ca immediately.
 - l. **Email from Bob Quick**, asking that his contact email be changed to: rcquick@standrewslindsay.com.
 - m. **Letter from Terrie-Lee Hamilton, PCC**, asking for lists of Clerks and Convenors of Standing Committees for Lindsay Peterborough. Completed and submitted by Clerk.

Correspondence Referred:

11. >**Recommendation:** That the following correspondence be referred:
- a. **Knox College letter announcing that Torrey Griffiths** has completed all the academic and PCC Requirements and is now eligible for graduation. Referred to Ministry & Personnel.
 - b. **Knox College letter announcing that Ian Marnoch** has completed all requirements of the Master of Divinity College and is approved for graduation. Referred to Ministry & Personnel.
 - c. **3 Letters from members of St Andrew's Colborne**, expressing concern over the ministry of St Andrew's and the actions of Lindsay Peterborough Presbytery. Responses were written by both Bill Hoyle, Moderator and Dr Terry Ingram,

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Interim Moderator of St Andrews. Referred to Bill Hoyle, Moderator, Dr Terry Ingram, Interim Moderator, and Ministry & Personnel.

d. **Letter from Frank Lucas of St Paul's Peterborough**, asking that St Paul's transfer the administration of the Student Minister's Fund from St Paul's to the Presbytery for future investment and administration. See Executive Report Recommendation #7.

e. **Email from Joan Smith, St Paul's Port Hope**, asking the Clerk to submit the congregation's accepted allocation for Presbyterian's Sharing. Clerk referred to PCC – Presbyterians Sharing on-line form.

12 >Correspondence for Action:

Recommendation: That the following correspondence be received:

a. **Phone message from Office of the Registrar General**, regarding the change of name of Rev Virginia Head – changed several years ago, and ministry now asking for additional information. Clerk returned message and waiting for further instructions. Action complete – confirmation received.

Committee Reports:

Congregational Life Committee

Bob Quick gave a verbal report, and will forward a printed report to the Clerk for inclusion in the minutes.

CLC met the last Tuesday in February, with members of Havelock congregation. A summary is being prepared to send to their Session.

Next Meeting is May 2 – with the congregation of Port Hope, with a report to be submitted to the Session of Port Hope in June.

May 26 – CLC reps will meet with Sessions of Warkworth and Hastings, and are looking forward to getting an update on their congregational lives.

**Presbytery of Lindsay-Peterborough
Congregational Life Committee
April 19, 2016**

February 23, 2016 Met at Lindsay, St. Andrew's 9:30 a.m.

Attendance: Ministers: Caleb Kim, Linda Park, Bob Quick, Ron Wallace, Barney Grace

Elders: Dennis Carpenter, Grant Oliver, Bill Hoyle, Jim McKechnie, Rick de Jong,

Regrets: Fred Stewart, Virginia Head, Lloyd Clifton, Thomas Burnett

This report contains only items for information.

1. Caring for Congregations

Representatives from Norwood/Havelock congregations met with our committee and a congregational review was conducted. A summary report of our reflections and recommendations is being prepared to send to their sessions.

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At our next meeting Tuesday May 3rd, we will conduct a congregational review of Port Hope congregation.

Wick congregation is scheduled for review before Presbytery meeting in June.

2. May 26th, representatives of CLC will meet with the sessions of Warkworth and Hastings to see how things are going and give them an opportunity to update us on their present situations and what actions or discussions they are having as sessions or congregations as they look toward the future.
3. **Next Meeting:** May 3, 2016 St. Andrew's Lindsay 9:30 a.m. Port Hope representatives present

Respectfully submitted, Bob Quick, convenor

Ministry and Personnel

No printed report received – verbal, with recommendation at top, in agenda.

Mission & Outreach Committee **Mission & Outreach Committee Report**

April 14, 2016

Present: John Knox, Jonathan Baird, Doug Archbell, David Cooper, Harold Abernethy, Frank Lucas and Tom Cunningham

Regrets: Ed Munson, Terry Ingram, and Blaine Dunnett

Co-convenors, Tom Cunningham and Jonathan Baird.
Report presented by Tom Cunningham

For Information: Trent Chaplaincy

The Trent Chaplaincy Board is hosting a meeting with all the Christian denominations that are contributors to the Chaplaincy on June 2, 2016 at 2pm at St. Luke's Peterborough. The purpose of the meeting is to discuss any and all concerns with the direction that the Chaplaincy is taking. The M & O Committee will be sending three representatives to this meeting.

Johnathan Baird presented a report as to other approaches that might be considered by our Presbytery in Christian ministry to the students at Trent University. One approach might be to support the OIKOS ministry that is currently active on the Trent campus. This interdenominational Christian ministry is being led by Ben Peltz. To better understand Ben's approach to this ministry and to determine if it is something that the M & O committee might

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recommend supporting, the committee is going to invite Ben to the committee's June 9, 2016 meeting to make a presentation.

Recommendation:

The committee recommends that Neil Ellis and David Cooper be granted permission to undertake the setting up of a new Presbytery website. The estimated cost for the site would be \$215.64 for a three year period. No other costs would need to be incurred as they would use free software called WordPress.

Moved by Tom Cunningham. Seconded by John Knox. Carried.

Original information has been recovered and saved from the original website. Neil Ellis will communicate with George Turner for the domain name to be transferred.

Next Regular Meeting: 9:30 am June 9, 2016 at St. Paul's Peterborough

Schedule A: Interim Moderator Reports

Presbytery of Lindsay-Peterborough
April 19th, 2016
Old St. Andrews, Colbourne
Interim Moderator Report

At the last meeting of Presbytery, it was decided to withdraw support for the application of the Rev. Michael Calderwood to become a minister of our denomination. As one might suspect, this created great consternation among many in the congregation of Old St. Andrew's (OSA). Letters have been forwarded to the Presbytery as well as the Session seeking information and stating support for Rev. Calderwood. Several members/adherents spoke passionately on this issue at the Annual Meeting. In response to this decision, the Rev. Calderwood tendered his resignation effective the May 1st, 2016.

The Session of OSA has met twice since the last Presbytery meeting and they have freely and respectfully shared their views with one another. They continue to be supportive of each other. They also recognize their role in leadership as elders within the Presbyterian Church and are doing their best in decision making during this difficult time and discerning the way forward for the congregation. They are firmly committed to the ongoing ministry and mission of OSA and covet Presbytery's prayers and understanding.

Session has undertaken the following:

- Received and accepted Rev. Calderwood's resignation effective May 1st, 2016.
- Reviewed and finalized financial obligation to Rev. Calderwood.
- Completed an exit interview with Rev. Calderwood.
- Put in place opportunity to say their 'good-byes'.
- Developed plans to fill congregational vacancies created with people resigning.
- Planned an open meeting with interested members/adherents to listen, speak and look to the future.

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While Session remains strong, the health of the congregation is uncertain. This will become more obvious in time. Since 2011, Sunday school has increased (0 to 5); communicant membership is up 2; adherents are down; and attendance is down (43 to 35). Financially, congregational offerings have gone from \$50,062 in 2010 to \$42,222 last year. There is income from two other sources: manse rental (\$9,900) and invested income (\$2,800). The congregation has approximately \$103,000 in investments.

Session is of the opinion that if they are going to engage the future and be an ongoing place of worship and witness in the community of Colbourne they need to move ahead faithfully and as quickly as possible and advisable. They are prepared to seek part time ministry. They are also open to being part of a pastoral charge with another congregation.

Recommendation: That Old St. Andrew's be given permission to seek a part time minister and permission to discuss with interested congregations a pastoral charge covenant.

Moved by Terry Ingram. Seconded by Barry McQuillin. Carried.

Pulpit supply is in place until the end of August. Rev. Noel Gordon, Rev Ed Musson and Mr. Torrey Griffiths will be preaching. The Sacrament of Communion will be celebrated June 5th with Rev. Gordon as minister. The interim moderator will lead worship on May 8th and be available for any interested members/adherents of the congregation following the service. Please remember the elders and good people of OSA in your prayers.

Respectfully
Terry Ingram

Verbal report from Bob Quick, IM for St John's, Port Perry.

Bob will send a written report to be included in the minutes.

Search committee hard at work, going through visioning, vacancy has been posted for a half-time position. Applications are coming in 11 or 12 solid applications for half –time. Have shortlisted to 5, and interviews are beginning.

Recommendation: that St John's Port Perry be given permission to proceed with the call for a part-time minister, and to homologate the search process to this point.

Moved by Lynda Forbes. Seconded by Tom Cunningham. Carried.

Interim Moderator's Report for St. John's Presbyterian Church, Port Perry

April 2016

The Search committee has been hard at work

After several preliminary sessions where they spent some time in some congregational evaluation and assessment and a visioning process, the congregational profile was completed and the vacancy for a half-time position posted at Wynford Drive.

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They have been receiving applications.

That process was closed March 31st

The committee has met several times in the last two weeks to review and evaluate the applications.

They have shortlisted to the ones they wish to interview and those candidates have been informed. They are in the process of setting up those interviews.

Weekly Sunday services and ministries are continuing. Both attendance and finances are stable.

The congregation is struggling a bit right now dealing with the death of a key member and the resignation of their Choir director/organist who has accepted another position closer to where she lives.

Rev Helen Hartai has returned from Florida and will be providing regular pulpit supply through to the fall or until a new minister is called

Respectfully submitted

Rev. Bob Quick, Interim Moderator, St. John's Port Perry

Report from Linda Park, IM for Beacan/ Woodville

Ministry is being conducted and congregation is being cared for by the stated supply who is the Rev Rob Kennedy. I have moderated session meetings as well as the annual meetings at both churches. They have completed the church profile, and each session has named members for the search committee. We have had two meetings, and the church is prayerfully considering God's will and plan for them. And we seek the prayers of Presbytery.

Respectfully submitted,

Linda Park.

Schedule B – Clerks' Consultation – April, 2016 - notes

Form 3010 – Congregation files once a year

- Active congregation - Make sure they are filed annually
- Amalgamated or closed congregation – file for the closing year, plus the next year
- If not filed, becomes the Presbytery liability, and Gov may want to go back 7 years in history of activity

Stated Supply template: (*worth noting*)

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- Contract needs to be signed every year, up to Session to renew – does not have to go to an Annual Meeting for congregational approval
- Could be half time in one Presbytery, and half time in another Presbytery (could be on 2 constituent lists for 2 Presbyteries)
- Incumbent NOT eligible to be called during the agreement – needs to be out of the pulpit for a year prior to responding to Search for same pulpit
- Position often filled by Retired ministers
- Must be a PCC minister

Interim Ministry: (*worth noting*)

- This is a Presbytery appointment – for a maximum of 2 years
- Minister of PCC **OR** Ecumenical Shared Ministry Agreement (currently United, Anglican, Lutheran or Moravian)
- Falls under General Assembly requirements
- Specific goals for the term of the ministry
- Assists with the Search Process
- Could be half time in one Presbytery, and half time in another Presbytery (could be on 2 constituent lists for 2 Presbyteries)

Body Mind and Spirit – Sexual Orientation Overtures

- 2 separate teams studying for over a year, no recommendations/proposals coming to GA in June 2016
- Further year of study and discernment
- 2018 – possible decision
- How do we move forward? Winners and losers
- Most congregations more concerned with other bigger issues in their congregations/presbyteries
- No clarity – no time line – how do we decide
- Moving target with many variables
- Study guide only – no decisions to be made
- Promote Presbytery events including congregations

Canada Revenue Agency – Charitable Status

- New template available for all to use
- Ensure it does NOT lapse
- **NOTE** - HST now needs to be filed every 6 months – used to be every 2 years

Review of Ministry

- Encourage Presbyteries to visit each congregation once every 3-5 years, more often if issues

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- Recommended visitation at the end of the 1st year following a change in ministry
- Encourage mentoring of ministers
- Encourage Presbyteries to plan retreats for ministers and spouses –
- Review of Ministry includes visitation with Session and members of congregations, not just the minister. Life of the congregation.
- Could include a self-diagnosis
- Requires clear communications with Boards, Sessions, committees and congregations that there is no problem, just a review – needs to outline 3 outcomes (1) change of ministry (2) no change (3) change of lay Ministry (Session /Trustees / Board)
- 17 reviews of ministry, in 16 of 17 minister and congregation parted. Reviews came about due to issues in the congregation, at the request of the congregation. 4 involved mental health issues.
- Reviews need to be undertaken PRIOR to problems happening, on a routine basis
- Book of Forms 334 – 340

Dissolution of Pastoral Tie – policy update

- Transition allowance as well as travel, group benefits (includes pension payments), continuing ed / study allowances
- General rule is 1 month of transition pay for each year in congregation:
- 0 – 4 years – 4 months
- 5 – 12 years – 5 – 12 months
- 12+ years – 12 months
- New employment may shorten the transition period
- Congregation pays the transition, even if minister does not sign the agreement
- Always room for grace
- **NOTE** – congregations need to be building transition payments into their budgets, and have sufficient funds set aside for payments to ALL paid church staff (ministers, diaconal ministers, Directors of Music, organists, Admin staff, custodians, etc)

Mental Health Issues Policy – policy update

- Ensure appropriate care for all involved – minister, family, congregation
- Book of Forms: 334 – 340 (Review of Ministry)
- What is appropriate Care
- If care / treatment / diagnosis is refused??
- If untreated / undiagnosed??
- Provide guidance to the Session / congregation
- Stimulate discussion and education now – Canadian Mental Health Association has excellent speakers – promote at Presbytery and in Congregations – educate ourselves
- Policy defines broadly mental / emotional and psychological health
- Myriad of mental disorders, personality disorders, addictions, stress and burn out

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Church's role:

- **Never** offer diagnosis
- **Always** avoid diagnostic language – do not put a name on things
- **Never** offer professional support
- **ALWAYS** direct to their doctor – Susan Shaffer and benefits department
- Guiding principle: Promote good health!!

Strategic Planning 2016

- Clerk will redistribute to everyone – draft emailed in March – with samples
- Encourage all congregations to use the objectives when planning any events, workshops, activities
- Will come before the General Assembly in June for vote

Congregations in Transition – Peter Bush

- Mailed to 540 of 860 congregations in Canada
- Many congregations in transition – many success stories
- Sessions need to read the package

When a Minister Retires

- Steps outlined in a process – Clerk will distribute to each congregation

Exit Interview Template

- New Exit Interview process, provides questions for visitation for minister and for Session – Clerk will distribute the suggested format

Announcements / Reminders:

- Woodville dedication service – Sunday, May 1, 2016. Will be an Emergent Meeting of Lindsay Peterborough Presbytery. 3:00 pm Sunday afternoon. Grand Opening weekend. Saturday, 10:00 am to 6:00 pm (church service) will be an Open House and everyone is welcome. 6:30 pm is a café style church service – refreshments prior – regular weekly church service. Sunday, ribbon cutting at 2:00 with local politicians. 3:00 pm is Presbytery Service for a dedication of the new facility.
- Funeral to take place on Saturday, April 23rd 11:00 am for Rev Morrison Campbell at St Andrew's Cambellford.
- **New Rep Elder forms are due in June.** Form will be distributed with minutes.
- Linda Park, St Andrew's Lindsay – Body Mind & Soul – Presbytery of Hamilton "Speaking truth in Love" – planning a Presbytery event – Saturday, Sept 10 8:30 – 3:30. Lunch included \$20.00 each.

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- St Andrew's Bowmanville, Golf Tournament Tuesday June 28. Fund raiser for St Andrew's
- Neil Ellis – Sunday, May 15 – Presbyterian Chorus at St Andrew's Cobourg. 7:00 pm proceeds to "Better Together".
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Examination of Session Records:

Completed by Joy Randall, John Knox, Caleb Kim and Janet Halstead:

Burnbrae, St Andrew's – minutes acceptable, few comments for future

Bowmanville, St Andrew's – minutes satisfactory – Baptism, Marriage, Membership not presented.

Campbellford, St Andrew's – Session Minutes, Communion Registry, Marriage Registry all satisfactory.

Cobourg, St Andrew's - Session Minutes, Marriage Registry, Communion Registry all satisfactory.

Bolsover, St Andrew's – Session minutes satisfactory. Baptism and Marriage Registry lacking some information and signatures.

Schedule C – Copy of the Call to Rev Ann Blane from Knox, Bobcaygeon

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October 31 - 140,768. + 30,000.
Net Surplus: 34,270.00

Call to a minister of Word and Sacraments and guarantee to presbytery of stipend

(Appendix A-29)

We, the professing members of Knox Presbyterian Church, Bobcaygeon, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, The Rev. Ann Blane, to become the minister of this Knox Presbyterian . In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that you, The Rev. Ann Blane, may be free to devote yourself to ministry of Word and Sacraments among us, we the Knox Presbyterian of Knox Presbyterian Church hereby guarantee to the Presbytery of Lindsay-Peterborough, of The Presbyterian Church in Canada, that out of our estimated annual revenue of ~~(\$120,000)~~ ^{ONE HUNDRED AND SEVENTY THOUSAND DOLLARS} we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

Annual Stipend	
Option A (inclusive of travel allowance)	\$ ✓
Option B (exclusive of travel allowance)	\$ 43695.00
with travel reimbursed at \$0.40/km up to annual maximum of	\$ AS REQUIRED
Manse (or Housing/Rental allowance)	\$ MANSE
Total	\$ WITH UTILITIES
Cost of utilities	HEAT - lights - water - Phone - Snow plough

We agree to make payments of the above amounts on the first day of each November [if the minister and the session agree on an alternative payment schedule, amend this statement accordingly,] and agree to review the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

1. To provide two weeks for continuing education annually and at least the minimum allowance as set by the General Assembly.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks holiday annually.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To pay necessary moving expenses.
8. Optional (such as book allowance, entertainment allowance, internet, cell phone, etc).

Bobcaygeon November 30, 2015
(Place and date)

Rev. Byron J. Mac
(Signature of Presiding Minister)

Bobcaygeon November 30, 2015
(Place and date)

Kay Jamieson
(Signature of Meeting Secretary)

MINUTES - The Presbytery of Lindsay-Peterborough –Tuesday, April 19,
2015 – St Andrew's Presbyterian Church, Lindsay, Ontario

Attestation of call by officiating minister

(Appendix A-35)

I hereby certify that in pursuance of appointment of the Presbytery of Lindsay-Peterborough, this call has been moderated in, and that out of a total number of 111 professing members, 87 have themselves subscribed and 17 have requested an elder to subscribe to same.

Bobcaygeon November 30, 2015
(Place and date)

Rev. B. Ann Blane
(Signature), Minister officiating

Attestation of concurrence by officiating minister

(Appendix A-39)

I hereby certify that 41 adherents of the Knox Presbyterian of Knox Presbyterian Church, Bobcaygeon, have this day signed this concurrence to the call in favour of The Rev. Ann Blane.

Bobcaygeon November 30, 2015
(Place and date)

Rev. B. Ann Blane
(Signature), Minister officiating

MINUTES - The Presbytery of Lindsay-Peterborough –Tuesday, April 19,
2015 – St Andrew's Presbyterian Church, Lindsay, Ontario

Adjournment / Next Meeting:

Adjournment with prayer until:

(1) Emergent Meeting 3:00 pm Sunday May 1, 2016 at "The Spur" Woodville, - celebrate the opening of the facility.

(2) next Regular Meeting Tuesday, June 21, 2016 at St Paul's Presbyterian, Peterborough.

1:18 pm: Motion to adjourn by Dennis Carpenter. Seconded by Ann Blane. Carried.

Close with Prayer – Moderator, Bill Hoyle

Moderator, Bill Hoyle

Clerk, Janet Halstead